



MABE Strategic Plan 2021 - 2026 Overarching Goals

MABE’s strategic plan will be guided by an explicit and intentional focus on equity and social justice and anti-racism in alignment with the *Guiding Principles for Dual Language Education* and current innovations in research and best practices in the field.

Governance

Review and make recommendations about the organizational structure, finances, bylaws, strategic plans, and job descriptions.

1. MABE acts according to the organization mission, vision, guiding principles, by-laws and strategic plan.
2. MABE ensures a financially stable organizational structure, with sufficient staffing to meet the needs of the organization, well defined job descriptions, competitive salaries, and a system of evaluation.
3. MABE will ensure stable financial growth of the organization through membership, fundraising, grant opportunities, sponsorships, and donations.

Advocacy

Articulate MABE’s position on key issues and proposed legislation, and to form partnerships with other organizations to promote identified priority areas congruent with MABE’s mission.

1. MABE will ensure that advocacy activities and efforts are in alignment with the organization’s mission and that those activities are well supported.
2. MABE will know the policy landscape and advocacy needs across member states.
3. MABE will position itself as a collaborative organization committed to equity through DLE capacity building.

Professional Learning

Assess and advise the organization with current and new professional learning opportunities, informational and capacity building programs and events to ensure the sustainability of MABE’s mission.

1. MABE is seen as a primary resource for all constituencies of Dual Language Education (DLE) programs in our region for ongoing professional learning and development, networking, and support.
2. MABE provides opportunities for educators and leaders to develop capacity to:
 - a. strengthen programs and policies
 - b. recruit and retain high-quality staff,
 - c. provide high-quality professional learning and development tailored to their evolving and changing needs, and
 - d. collaborate and network with other groups and institutions.

